

| HORTICULTURE | ANIMAL CARE |
| VET NURSING | AGRICULTURE |
| GREENKEEPING | SPORTS TURF |
| TREES & TIMBER | COUNTRYSIDE |
| STUDY PROGRAMMES |
| NPTC & COMMERCIAL |

DART APPRENTICESHIPS AND TRAINING

DART LIMITED IS A WHOLLY OWNED
SUBSIDIARY OF REASEHEATH COLLEGE



Choose your rewarding LAND-BASED CAREER

Opportunities in Derbyshire, Nottinghamshire,
Leicestershire, Staffordshire, South Yorkshire
and West Midlands



YOU'RE IN GOOD COMPANY



MEET A FORMER APPRENTICE

Emily Topham

Age: 22

Employer:
Moor Farm, Derbyshire



"After completing level 2 at college, I did level 3 and 4 through an apprenticeship with DART. Working whilst learning gave me the practical experience which I needed, not only learning on the job but being given responsibilities and areas of management of my own on the farm.

"Completing the level 4 also meant managing my own projects, from planning to completion, also proving to prospective employers that I

can think for myself and bring fresh inspiration and ideas to a business.

"All the topics I studied on each course were chosen by me so can be applied to the area of farming I want to progress into. Apprenticeships also provide potential employers the knowledge that you have experience at work, which is valuable in this sector."

"Apprenticeships provide potential employers with the knowledge that you have experience at work, which is valuable in this sector."



Learn more about your career path

Choose your land-based career

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DART is a specialist training provider which contracts with the Education and Skills Funding Agency (ESFA), to offer land-based training in Derbyshire and surrounding counties.

DART is flexible & responsive to learner and employer needs

and has supported young people and adults to gain valuable skills and knowledge in the land-based sector for over 20 years. Many of our learners have progressed into senior roles and a number are now running their own farms or other businesses.

+ INDUSTRY FOCUSED CAREER READY



All learners with DART must be in employment or on work placements. We can often help young people find a work placement/employment and will also assist employers looking for a young person as a learner. Your hours of work will be agreed with your employer.

All programmes have the following benefits:

- + Learning can start throughout the year
- + Learning programmes are designed to meet your individual needs
- + Study programmes available for 16-18 yr olds or up to 24 yrs with an EHCP
- + Expert career information, advice and guidance
- + Help for learners requiring additional support
- + Progression opportunities

DART is committed to ensuring the safety and wellbeing of all its learners, staff and visitors. Safeguarding encompasses students' health and safety, welfare and wellbeing, and means:

- + Ensuring your safety and care
- + Prevention of bullying and harassment
- + Protection from abuse and neglect
- + Promotion of your health and development
- + Ensuring you are offered the best life chances

All placements are health & safety checked prior to learners starting on the programme and all tutors are vocationally and academically qualified within their fields.

Employers look for the following characteristics in an apprentice:

Good communicator



Drive and commitment



Motivation



Reliability



Eager to learn new skills



Work ready



Trustworthy



+ NPTC & COMMERCIAL TRAINING

DART is an approved centre to deliver NPTC training and assessments.



- + Chainsaw
 - CS30 002003 Chainsaw maintenance and cross cutting
 - CS31 002004 Felling and processing small trees up to 380mm
 - CS32 002101 Felling and processing small trees over 380mm
 - CS38 0021013 Tree climbing and rescue
 - CS39 002108 Chainsaw from rope and harness
- + Pesticides (PA1, PA2, PA4, PA6)
- + Mowers - pedestrian, ride-on, tractor mounted
- + Tractor driving - agricultural or compact
- + Telescopic handler
- + Wood-chipper
- + Handheld hedge cutter
- + Animal transport (short journeys)
- + Powered pole pruner
- + Brushcutter and trimmer
- + Abrasive wheel
- + ATV A11 Terrain vehicles/quad bikes/sit in

Visit our website for a full list of courses available:
www.darttraining.co.uk

+ APPRENTICESHIPS



An apprenticeship is a real job, with hands-on experience, a salary and the chance to learn skills and knowledge while you work. You're treated just like all the other employees, with a contract of employment and holiday leave.

If you're 16 or over, you can become an apprentice as long as you spend at least 50% of your working hours in England for the duration of the apprenticeship and you are not in full-time education.

Apprenticeships Standards

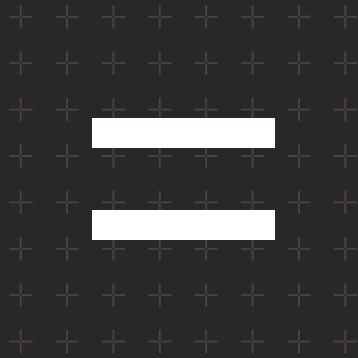
Apprenticeships are not just for school leavers. They are for anyone 16 and over including graduates, adults wishing to up-skill or retrain as well as managers.

- + Opportunity to learn theory and apply it practically.
- + DART offers both Level 2 and Level 3 apprenticeship standards dependent of individual sectors
- + The duration of these programmes range from 12 months and a day to 36 months
- + In most subject areas learners will attend off-the-job training to study topics specific to their chosen industry. Some sessions may be away from the workplace
- + At least 20% of your time will be spent learning new skills or knowledge at work or away from the workplace on industry visits or training sessions
- + End point assessments take place at the end of your apprenticeship and confirm whether you complete the apprenticeship with a pass, merit or distinction
- + After an apprenticeship, over 90% of people stay in employment

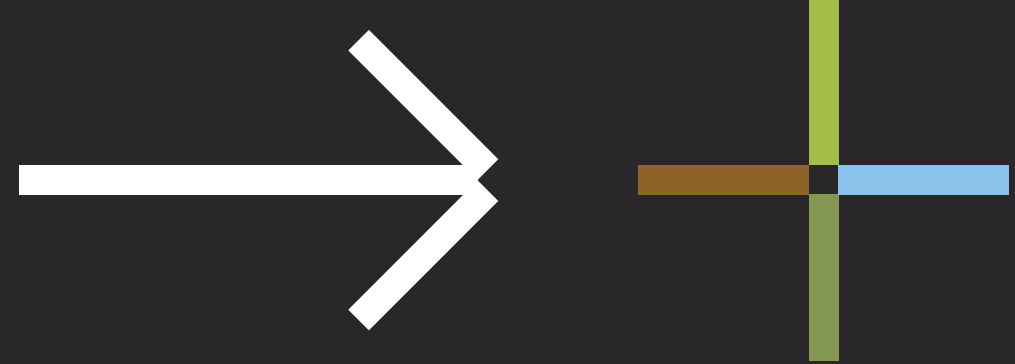
+ EQUALITY, DIVERSITY AND INCLUSION

DART is committed to Equality, Diversity and Inclusion across all sectors and programmes.

We will make all reasonable efforts to take on and support any person who has additional learning or social needs; most programmes can be adapted for learners requiring additional support.



+ YOUR NEXT MOVE



We welcome applications from all eligible people.

We would particularly like to increase the number of girls in farming and horticulture and young people from ethnic minorities on all our programmes.

School Leavers

If you are still at school, our best advice is to get as much work experience as possible, perhaps at weekends or in the holidays. Remember also that the better your school leaving qualifications are, the greater your choice is at 16 or 18.

Employed Workers | Employers | Volunteers

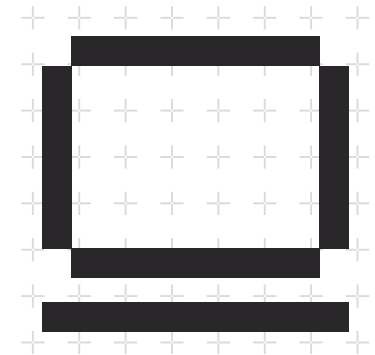
When you contact DART, we will assess your eligibility and advise you on the most appropriate training and assessment to meet your needs.

Apply now:
darttraining.co.uk

Making an application

You can apply direct to DART via our website, darttraining.co.uk.

We will then contact you to discuss learning options and can assist with finding a suitable work placement. Careers advisors can also access the website or copies of our application form can be supplied.





Choose your rewarding **LAND-BASED CAREER**



- + Earn a wage with paid holidays
- + Learn new skills, knowledge and behaviour
- + Complete an apprenticeship
- + On-the-job training working alongside experienced staff
- + Learn job specific skills
- + Start your training at any time of the year
- + Enhance career progression within your industry



Learning while earning is a great introduction to the real world of employment and responsibility.



MEET A FORMER APPRENTICE

Lucy Taylor

Age: 22

Employer:
Pride Veterinary Centre,
Derbyshire



“I am so thankful that I chose to do an apprenticeship instead of going to university. I really enjoyed learning hands on - I really think it is the best way to learn.”



Lucy has always been interested in animals since she was a young girl, and always knew she wanted to pursue a career in the animal world. After finishing GCSEs, she went to Broomfield College to complete an Extended Diploma in Animal Care. During her time at college, she was chosen to go on two trips abroad with Derby College; one to Estonia to work in an animal shelter and one to South Africa to participate in conservation work. This started her passion for combining animal-related work with travelling.

It was whilst she was at college that she discovered that she had an interest in veterinary work, as she volunteered at Pride Veterinary Centre in the resort doing kennel and

hydrotherapy work, and at Scarsdale Equine working as a groom.

She was then offered an apprenticeship to be a trainee veterinary nurse at Pride Vets, through DART and Bottle Green Training which lasted for two and a half years.

Now, after qualifying to be a registered veterinary nurse in 2018, she has become a locum RVN and has worked in multiple small animal referral hospitals in the UK, as well as doing a foal season in Newmarket as a neonatal intensive care nurse and working as a temporary lecturer at the college that she studied at!

Being a locum has allowed her to choose her own holidays and work on her own terms, to allow her to follow her passion for volunteering and working abroad. Since qualifying she has done lots more travelling, and has done multiple veterinary projects in Spain, Sardinia and Morocco, as well as working in Lapland, Finland for two winters as an Elf! She has many more planned, including working as a bear nurse in China and doing more foal seasons in New Zealand and Australia.

“I am so thankful that I chose to do an apprenticeship instead of going to university. I really enjoyed learning hands on as I really think it is the best way to learn. I also really enjoyed

attending college one day a week, as I feel like I really looked forward to the day and was able to concentrate fully! It also really helped to be able to earn whilst I was studying!

“I was able to have secured a full time job with the company I did my apprenticeship through, which was great as jobs are hard to come by at the company; they knew I was competent at the job and I was able to build and maintain a good working relationship with them.”



+ HORTICULTURE



Learners can gain a level 2 or level 3 Standard in Horticulture or Landscape.

Study programmes are also available at level 1 & level 2.

Careers

Apprenticeships prepare learners for jobs such as:

- + Landscaper
- + Garden centre worker
- + Nursery worker
- + Grounds maintenance worker
- + Interior landscaper

Structure

Depending on the programme route taken, an apprentice will learn how to carry out a range of practical tasks to support learning including:

- + Constructing fences & hard surfaces
- + Maintaining amenity turf
- + Planting
- + Pruning
- + Using & maintaining machinery
- + Health & safety
- + Developing decorative amenity areas
- + Propagation
- + Tractor operation
- + Creating water features



IN ADDITION: DART offers the learners the opportunity to gain further training within their area of work:

First aid certificate | PA1/PA6 pesticide application | Visit to trade shows

+ SPORTS TURF OPERATIVE



Learners can gain a level 2 Sports Turf Operative Apprenticeship Standard.

Careers

Apprenticeships prepare learners for work relating to:

- + Football
- + Cricket
- + Bowls
- + Tennis
- + Hockey
- + Leisure centres



IN ADDITION: DART offers the learners the opportunity to gain further training within their area of work:

First aid certificate | PA1/PA6 pesticide application | Visit to trade shows

Structure

An apprentice will learn how to carry out a range of practical tasks to support learning including:

- + Maintaining the health of sports turf
- + Presenting sports turf for play
- + Using and maintaining machinery
- + Health and safety
- + Turfing and seeding
- + Tractor driving
- + Presenting artificial pitches for play
- + Developing personal performance
- + Weeds, pests, grass and disease identification and soil identification

+ GOLF GREENKEEPING



Learners can gain a level 2 Golf Greenkeeping Apprenticeship Standard.

Careers

Apprenticeships prepare learners for jobs such as:

- + Greenkeeper
- + Assistant head greenkeeper
- + Head greenkeeper

Structure

An apprentice will learn how to carry out a range of practical tasks to support learning including:

- + Maintaining the health of turf
- + Renovating turf
- + Presenting areas for play
- + Health and safety
- + Use of machinery
- + Identification of grass



IN ADDITION: DART offers learners the opportunity to gain further training within their area of work at a discounted rate:

PA1/PA6 Pesticides application | Safe use of mowers | Visit to trade shows

+ TREES & TIMBER



Learners can gain a level 2 Forestry or Arborist Apprenticeship Standard.

Careers

Apprenticeships prepare learners for jobs such as:

- + Forest operative
- + Arborist
- + Tree surgeon



IN ADDITION: DART offers the learners the opportunity to gain further training towards NPTC:

Using a chainsaw | Wood chipper | Aerial rescue | Brush cutter | Mobile elevated working platforms

Structure

An apprentice will learn how to carry out a range of practical tasks to support learning including:

- + Plant trees
- + Off-ground arboriculture operations
- + Control unwanted plant growth around trees
- + Convert and stack wood produced manually
- + Treat and dispose of stumps
- + Access tree crowns using mobile elevated working platforms
- + Tree identification
- + Health and safety, identification of pests, diseases, disorders and tree defects

+ ANIMAL CARE & WELFARE ASSISTANT



Learners can gain an Animal Care & Welfare Assistant level 2 Apprenticeship Standard.

Study programmes available in this area.

Careers

The Standard in Animal Care & Welfare prepare learners for jobs such as:

- + Pet Care and Retail
- + Boarding Establishments and dog care
- + Animal Welfare
- + Breeding
- + Animal Training
- + Open Farms
- + Wildlife Centre

Optional pathways such as:

- + Animal interaction and handling
- + Rehoming
- + Movement and transport
- + Operational/reception

- + Working dog handler
- + Wildlife rehabilitation
- + Veterinary care support

Core knowledge, skills and behaviour

The learner will learn about legislation, health and safety, maintenance of accommodation, exercise and enrichment, control and restraint, feeding, customer care and animal first aid. These will then all be put into practice to turn the knowledge into skills.

The learner will look at safe working, work ethic, team work, responsibility, communication and professionalism.

+ COUNTRYSIDE WORKER



Learners can achieve a Countryside Worker level 2 Apprenticeship Standard.

Countryside workers carry out specific environmental and conservation tasks and they will also be clear about how practical conservation work interacts with the productive and recreational use of the countryside. This includes livestock and crop production and sporting activities and how these relate to countryside management practices.

Work will include:

- + Building and repairing a variety of field boundaries including fences, walls and hedging
- + Maintaining public rights of way for walkers, cyclists and horse riders
- + Improving habitats and woodland to get them in good condition by using a variety of appropriate techniques, including pruning, felling or planting so plants and animals can thrive

- + Surveying/monitoring habitats, plants and animals to understand species numbers and relate this to relevant habitat management practices

Careers

Typical job titles of roles that successful countryside worker apprentices undertake include:

- + Estate worker,
- + Access ranger
- + Maintenance ranger
- + Site warden
- + Assistant ranger
- + Field operative
- + Volunteer leader

+ VETERINARY NURSING



Learners can gain a
**Veterinary Nurse level 3
Apprenticeship Standard.**

Veterinary Nursing learners must be employed at a practice registered with the RCVS (Royal College of Veterinary Surgeons) to take trainees. We strongly recommend that all students work at a veterinary practice for a minimum of 6 months prior to enrolment.

A structured programme of day release classes is provided over the three year programme, covering theory for the Level 3 Diploma and standard requirements.

A learner must have achieved 5 GCSE's at grade A-C/9-4 or equivalents to include maths, English language and science at the time of application. Functional skills level 2 is acceptable. Certificates must be provided to prove this.

A learner must be working alongside a clinical coach in the practice for a minimum of 2 days per week.

Qualifications and skills, knowledge and behaviours

Examples of units for level 3

- + **Operational requirements in small animal practice**
- + **Professional relationship and communication**
- + **Functional anatomy & physiology**
- + **Care for hospitalised small animals**
- + **Diagnostic imaging**
- + **Practical monitoring of anaesthesia**
- + **Emergency and critical care**
- + **Professionalism and ethics**

+ AGRICULTURE



Learners will gain a
**Stockperson level 2
Apprenticeship Standard
or a Crop Technician level 3
Apprenticeship Standard.**

**Pre-apprenticeship
programmes are also
available in this area.**

Stock Person

The key role for a Stockperson is to raise the animals with optimal welfare and consideration for their needs throughout the different stages of their life. This is practical work involving a combination of technology and manual labour. Being a stockperson requires compassion, self-motivation and the ability to work in a team and independently.

- + **Herdsperson**
- + **Shepherd**
- + **Tractor driver**
- + **General farm worker**
- + **Agricultural contractor**
- + **Stockperson**
- + **Unit manager**
- + **Farmer**

Crop Technician

As a Crop Technician you will be responsible for optimising crop/plant yields through establishment, management, harvest and post-harvest operations, while maintaining and improving the surrounding environment.

**Learners can progress into roles
such as:**

- + **Unit/Arable manager**
- + **Production manager**
- + **Farm manager**

IN ADDITION: DART offers the learners the opportunity to gain further training within their area of work, at a discounted rate:

First aid certificate | Use of telescopic handler | Chainsaw maintenance | Machinery servicing and maintenance | Safe use of veterinary medicines | Pesticide application | Sheepshearing

+ STUDY PROGRAMMES



Are you looking for an alternative to school or college? Would you like to gain key employability skills whilst studying for a qualification that will help you in your future career? Our study programmes can help you achieve your goals.

Your personalised study programme includes:

- A City & Guilds vocational qualification (ranging from Level 1 – Level 3)
- Functional skills including English and maths
- Employability skills
- Work experience
- Progression opportunities

Work-based study programmes give young people the opportunity to access qualifications, skills and experience that employers are looking for, helping to boost career prospects of an apprenticeship or other employment in the future.

Study programmes are available for young people aged 16 to 19, or up to age 24 with an EHCP.

You can start a study programme with DART at any time within the academic year. It would take up to 36 weeks to complete, studying 2 – 3 days per week.

AGRICULTURE

ANIMAL CARE

HORTICULTURE

LAND BASED OPERATIONS



Bursary available to support with travel and lunch



+ TRAINEESHIPS

Traineeships



Do you want to gain work experience and the skills needed to succeed in the workplace? A traineeship course with us will help you achieve your career goals.

The individualised programme includes:

- Work experience and learning new vocational skills
- Training to prepare you for work including CV writing and what to expect in the workplace
- Support to improve your English and maths, if needed
- Mentoring support
- Content tailored to your individual career needs

Traineeships give young people the skills and experience that employers are looking for, helping to boost career prospects with an apprenticeship or other employment in the future.

Traineeships are available for young people aged 16 to 19 (or up to age 24 with an EHCP)

The individualised programmes can last between 6 to 24 weeks and can start at any time within the academic year.

Traineeships require 10 - 30 hours work per week, and can be tailored to meet the needs of both the young person and the business.

AGRICULTURE

ANIMAL CARE

HORTICULTURE

LAND BASED OPERATIONS



Bursary available to support with travel and lunch





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AND TRAINING

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