### Royal Army

#### What physical tests do you need to complete?

We have physical assessments for all Army Roles, these contain:

• A Multi Stage Fitness Test (A Bleep Test)

- A Medicine Ball weighted throw
- A Weighted lift

The specific level for the MSFT and weights for the above can be found here: <u>https://apply.army.mod.uk/how-to-join/can-i-join/fitness/physical-entry-standards</u>

## How has covid affected the application process?

We have made some changes to the way that we work to accommodate the necessary requirements for keeping all candidates and staff safe. All Assessment centres are still running. You can view information on COVID19 impact and some FAQ's here:

https://apply.army.mod.uk/covid19

### What are your medical requirements to join?

You will need to pass a medical assessment to join. First, we will review your medical history provided by your GP and you will then attend a face to face medical assessment. The medical team assess everyone individually, and make their decisions based on their professional opinion in keeping with prescribed army standards. These standards and guidelines are reviewed and amended regularly.

### What is the army pension like?

When a member of the armed forces reaches their retirement age, they receive one of the most generous pensions available in the UK. This fairly reflects the unique sacrifice they have provided their country throughout their career. All members of the armed forces are automatically enrolled into the Armed Forces Pension Scheme. Unlike all other public schemes, members pay 0% in contributions each month. The scheme is unfunded and paid from the public purse.

#### What are your fitness requirements to join?

Please see question #1

## Is going in the army scary?

Starting any new job role can be nerve-wracking. Joining the Army might be a big step and a change in lifestyle, but you will be supported at all stages by either training staff or your fellow recruits. This video shows what Army Life is like:

https://www.youtube.com/watch?v=w75KwMsmITw

## What is the training like?

This video shows What Basic Training is like! https://www.youtube.com/watch?v=qydsi2Js2s0

## Do you have a higher chance getting into the army if you were in the army cadets?

I would say not necessarily. Although Army Cadets is certainly a great experience and a great opportunity to get to grips with some military knowledge, terminology and information. It can help your confidence and your being comfortable about military personnel. However, military assessments look at a candidate with fresh eyes and all candidates have the same chance to pass the assessments.

#### How old do you have to be to join?

To join as a soldier you must:

- You must be at least 16 years old to join the Army as a soldier.
- You can start your application when you're 15 years and 7 months.
- Be enlisted before your 36th birthday
- If you're under 18, you'll also need parental consent to join

To join as an officer you must:

- Be between 18 and 29
- Higher age limits apply for specialists, eg Doctors
- Over 30s are considered on a case by case basis
- Scholarship applicants must be under 18 on 1 August in the year of the award

## What are the different roles in the army?

There are over 100 different job roles in the Army! Ranging from Medical Technicians, Dog Handlers, Ammunition Technicians, Vehicle Mechanics and many more.

You can view our 'role finder' app to see what jobs might best suit your interests here : <u>https://apply.army.mod.uk/roles</u>

# How are you dealing with Covid 19? How has the outbreak affected your business or role in the company?

Please see question #2 for some FAQ's about how COVID has impacted our work.

### How long is a shift?

You'll normally work 8.30am to about 5pm, Monday to Friday. If you're a soldier, you'll usually be working on your base, using your trade skills or developing new ones.

## What skills/qualities would I need to work at your business/company?

As we have over 100 different job roles, we are looking for lots of different skills and qualities! There really could be a role for you in the Army.

## Do you have to wear a uniform?

Yes – All Army Personnel must wear uniform, this is supplied to all.

## What equipment do you use?

The Army uses a vast amount of different equipment depending on your job role! Combat roles might be using Tanks, Helicopters, Weapons etc. However, there are plenty of Military staff in HR roles using computers and high-level technology in roles such as Intelligence.

# What qualifications do you need to gain employment in your company or the industry sector you specialise in? Do specific subjects help?

You can join the Army in some roles with no qualifications at all. Other roles will require GCSEs, A Levels etc. You can join the Army as an Officer if you have 72 UCAS points and 35 ALIS points from 7 GCSESs. For each specific soldier role, you can view the entry requirements online.

# What is the minimum wage for someone starting at your company or in the industry you specialise in? What is the average salary?

For Soldiers (Recruits) - in initial training; £15,985 a year and then once as a Private: £20,400 a year. For Officers Cadets (At Sandhurst training) £27,818 a year and then once a 2nd Lieutenant: £33,426 a year.

## Do you offer any apprenticeships? If so, how many hours is training/academic work? How much is the starting salary for an apprentice?

Yes! The Army is the Number 1 in the Top 100 Apprenticeship Employers 2020. You are employed as a solider and as an apprentice, so salary is as per the above Solider rate. You can find out more about Apprenticeships in the Army here : <u>https://apply.army.mod.uk/what-we-offer/regular-soldier/skills</u>

### What opportunities do you provide for young people? Do you offer virtual work experience?

Unfortunately, we do not offer virtual work experience. There are virtual Online Information sessions running all the time, led by different Regiments and Corps of the Army. You can join these events to find out more! All are listed here :

https://apply.army.mod.uk/how-to-join/joining-process/virtual-acc

### Can you be over qualified for a job?

Within the Army I do not think you can be over qualified for the job! Your academic qualifications certainly support you in your career and can allow you to think differently about situations. However, it is real-life experience and on the job training that can also develop you into an essential part of the team.

### What do you look for in a successful job application?

We do not look at 'application forms' as such. Once you have passed the medical, you would attend an assessment centre where you would be assessed both physically and intellectually.

**How many staff do you employ?** Currently, the UK Army employs circa 79,000 people.

My contact details : <u>Katy.Clarke200@mod.gov.uk</u> 07976258383 – Happy to talk to any interested students!

Useful videos : What is Army Life Like? <u>https://www.youtube.com/watch?v=w75KwMsmITw</u> How Fit do I need to be? <u>https://www.youtube.com/watch?v=9rKU1VNB3zc</u>